

MINUTES
Monthly Work Session

MEETING: June 20, 2017

PRESENT: Board Members: Caroline Zucker, Chair; Bridget Ziegler, Vice Chair; Shirley Brown, Jane Goodwin; Eric Robinson; Superintendent Todd Bowden

CALLED TO ORDER: 9:00 a.m.

TOPIC	DISCUSSION
Legislative Update & Constitutional Revision Committee- Vern Crawford Ron LaFace	<ul style="list-style-type: none"> • A summary of the 2017 legislative session was presented • There were 3132 bills filed; 1,000 appropriations; 249 passed • Almost 400 bills were tracked for possible impact on PreK-12 education; 45 passed directly or indirectly impacting PreK-12 • The results of the Sarasota School Board 2017 legislative priorities were as follows: <ul style="list-style-type: none"> ➤ <u>Ensure constitutional authority of school boards</u> Mixed session; House governance bills were not heard in Senate; HB7969 requires, rather than makes optional, local millage sharing of capital outlay with charter schools; 20-minute recess mandatory; restrictions on charter application approvals; dates and requirements for referenda not changed. ➤ <u>HB7029 – cost of construction</u> EDR/OPPAGA studies issued in January; no discussion or action taken by Legislature. ➤ <u>Address shortage of substitute teachers by allowing recent retirees to work as substitutes</u> Discussed in House/Senate committees, no action taken.

- Support an accountability and evaluation system that is valid, fair, reliable and fully funded and provide school districts all possible flexibility in implementation and should not violate federal law by imposing requirements that are above and beyond the scope of the federal legislation.
Changes in pending HB7069—moving state testing toward year end; results back quicker to parents, teachers and students; state posting of results; elimination of Algebra II EOC; study for use of ACT/SAT; use of paper/pencil exams for grades 3-6.
 - Stabilize school funding and enhance local discretion in expenditures
Proposed further requirements for “Low 300” elementary schools’ additional reading instruction during summer school did not pass; FEFP increased 1.4%/FTE.
 - Amend F.S. 1002.395 (5), F.S., to delete automatic 25% increase in credits for Florida Tax Credit Scholarships
Issue raised in committee and on house/Senate floors; 25% auto increase remained and dollar value of scholarships increased 4% to 88%, 92% and 96% (elementary to high school) of total potential dollars/FTE.
- The bills that did and did not pass were discussed
 - The major points of HB 7069 (the “Everything” Bill) were discussed in detail
 - The 2017-18 appropriations for K-12 Education were reviewed/discussed
 - This presentation is a working draft and will be updated as Governor Scott acts on bills and the final budget.
 - The 2018 Legislative Session is scheduled January 9 – March 9, 2018
 - The Constitutional Revision Commission has 37 appointed members; 15 by the Governor, 9 by each Speaker and Senate President, 3 by Supreme Court Chief Justice and Attorney General

	<ul style="list-style-type: none"> • There will be 9 public hearing from March 29 – May 17, 2018 and final recommendations will be on the November 2018 general election ballot • There are 10 standing committees • Minutes from these meetings can be found on their website (revisefl.com) and our lobbyists will monitor these meetings so Board Members can be informed on possible issues they may want to take a position on • From now until August our lobbyists would like to have individual conversations with Board Members to discuss any issues they might have, including things specific to Sarasota or individual funding projects
Legislative Priorities	<ul style="list-style-type: none"> • Legislation session will begin January 9, 2018 so it is important to finalize our legislative priorities as soon as possible • Board Members discussed possible priorities such as addressing the substitute teacher shortage, two-generational summer learning academies, new monies be directed to base student allocation, EOC testing at Oak Park, freezing the required local effort at this year's level, testing reform, etc. • Early learning initiatives/issues/strategies were discussed • The Superintendent will meet one-on-one with Board Members for their input • Mr. Crawford and Mr. LaFace took notes on the discussion and will present a draft for Board review/consideration
Budget and Organizational Chart Update- Mitsi Corcoran	<ul style="list-style-type: none"> • An updated organizational chart was provided to Board Members; per request, a more detailed chart will be forthcoming • At the February 21, 2017 work session the Board reviewed the projected preliminary budget that included the Superintendent's recommendations and later approved the release to schools and departments • The tentative budget for fiscal year 2017-18 includes estimated student growth of 302.06 FTE, revenues reflect the FEFP Summary from the Special session dated June 8, 2017, except for the .748 Discretionary Millage, which was calculated based on the June 1, 2017 Preliminary Taxable Assessed Value received from the Property Appraiser

	<ul style="list-style-type: none"> • Employee salaries and benefits have been increased for the additional positions associated with student growth and approved budget priorities. • Employee benefits have been increased for an estimated group health plan increase of 10% • A salary increase has been included for the contractual one half a percent increase for instructional staff on the performance salary schedule who are either highly effective or effective and a one and half percent increase for all staff • Tables showing the final taxable assessed value and millage rates for 2016-17, the preliminary and proposed 2017-18 tax roll from the Property Appraiser and millage rates per the special session report dated June 8, 2017, were reviewed • The General Fund budget, comparison of positions, comparison of salaries and statement of employee benefits were reviewed/discussed
Budget Priorities	<ul style="list-style-type: none"> • Approximately an additional revenue of \$2.2 million dollars was made available from the 2017 Legislative Special Session • A list of potential funding options were presented to serve as a conversation starter with the Board • Options included were behavioral support and intervention, cafeteria monitors, capital projects, employee salaries/benefits, improve district fund balance, media specialists, school level initiatives, school nurses and school safety/security • Board Members discussed the options • After discussion, general consensus was to immediately move forward with adding cafeteria monitors, and to have more information provided on behavioral support/intervention, school nurses and school safety/security
Test Scores- Laura Kingsley Natalie Roca Denise Cantalupo	<ul style="list-style-type: none"> • 2017 test results were reviewed for English Language Arts, Mathematics, Algebra 1 and FSAA EOC, Geometry, Algebra 2, FSAA EOCs, Science (statewide Standardized Assessment in Science Grades 5 and 8), Biology 1, Social Studies, Civics and U.S. History • Sarasota scored higher than the state averages in all categories of the 2017 FSA

	<ul style="list-style-type: none"> • Students proficient in English Language Arts increased from one to four percentage points in grades 3-7, remained consistent in grades 9 and 10 and declined slightly in grade 8 compared to last year • Highlights include English Language Arts proficiency rates are 10-13 points higher than state rates across all grades tested, the percent of student scoring in English Language Arts levels 3-5 increased in grades 3 through 7, remained consistent in grades 9 and 10 compared to last year. Percentages declined slightly in grade 8 • Math proficiency rates are 1 to 29 points higher than state averages across all grades and rates improved at grades 4, 5, 6 and 8, but declined in grades 3 and 7 compared to last year • Science scores are 7 and 4 points higher than the state average for grade 5 and 8 respectively • EOC scores were reviewed/discussed • Concerns regarding our graduation rate, middle school acceleration rate, and college/course acceleration were discussed • This was a review of proficiency data, but the importance of reviewing learning gains data is a better way to judge a school's performance
<p>Monthly Curriculum Plan of Work- Laura Kingsley</p>	<ul style="list-style-type: none"> • A calendar was shared with Board Members which outlined academic topics that Board Members have expressed a desire to have dialogue on will be highlighted each coming month • August-Getting Ready for Learning; September – Creating a Culture for Learning; October – Identifying the Learning Gaps; November – Supporting the Learning Gaps; December – Celebrating Learning; January – Involving the “Whole Child” in Learning; February – Measuring our Learning Gains; March – Supporting our Learning Gaps; April – Reviewing our Learning Plans; May – Celebrating Learning; June – How Did We Do? • The developing “dashboard” will be revealed at the August work session • Each session will allow time for questions and answers
<p>Recessed – 1:15 p.m.</p>	

Reconvened – 1:39 p.m	
Timeline/Posting/Interview Process for New Board Assistant	<ul style="list-style-type: none"> • The current Board Assistant will be retiring December 31, 2017 • Her replacement will need to shadow her for at least two Board Meetings which will be November 28 and December 12. • After discussion, general agreement was to advertise the position in October to possibly start mid-November • Human Resources will vet all applicants and the Board Members will interview five candidates • The job description will be revised/updated along with a separate salary lane, and will be presented to Board Members for review/consideration
Moving Afternoon Work Session to Chambers	<ul style="list-style-type: none"> • Dr. Bowden provided Board Members with staffing and financial impacts of moving the afternoon session to Chambers • After discussion, general agreement was to conduct all of the work sessions in Chambers only; in exchange, all Board Members agreed to participate in the next two FSBA Master Board trainings; dates and times will be determined at a later date.
Staff Retention and Hiring	<ul style="list-style-type: none"> • The issue of filling teacher vacancies was discussed; the number of vacancies change on a daily basis • Board Members wondered if there is any type of teacher mobility report- how long are they staying – are they moving around the district, are we retaining good teachers, dismissing bad teachers, etc. • There is currently no data on that, so it would need to be gathered manually • Dr. Bowden will check with Roy Sprinkle and see that kind of data we have available • Long term substitute teacher issues were discussed
Use/Non-Use of Approved Textbooks	<ul style="list-style-type: none"> • An adopted textbook typically has a shelf life of seven years • Principals are consulted before book delivery if they want the books purchased on the school's behalf; it is not mandated that they have to use the book • An equivalent amount of money for textbooks for that school is made available, but there are still adoption guidelines

Letter to City to Close School Avenue to Pedestrians 7a-7p	<ul style="list-style-type: none"> • Shirley Brown withdrew this topic; there will be continued conversations with city/county commissioners
Other	<ul style="list-style-type: none"> • Eric Robinson agreed to serve as the Value Adjustment Board representative for 2018; Bridget Ziegler will be the alternative. • Shirley Brown will serve as the 2018 FSBA Legislative Liaison
Adjourned	<ul style="list-style-type: none"> • The Monthly Work Session adjourned at 2:36 p.m.

We certify that the foregoing minutes are a true account of the Monthly Work Session held on June 20, 2017, and approved at the regular Board meeting on July 18, 2017.

 Secretary
 Todd Bowden

 Chair
 Caroline Zucker